



## **Product Developer - Adults Night & Underwear (m/f/d)**

### **The future looks like you**

With over 1,300 stores in 17 European countries and more than 27,000 employees, C&A is one of Europe's leading fashion retailers. Every day, C&A welcomes millions of visitors to its stores in Europe and to its online shop. C&A offers high-quality and long-lasting fashion at affordable prices for all. We are building on 184 years of experience in the fashion industry and continuously modernize the company to become an omnichannel fashion retailer.

At C&A we are driven by our values. We are united by our passion for fashion and consumers. We believe that affordable and high-quality fashion is not contradictory to caring for people & the planet. We see ourselves as an always-on learning community, always forward thinking and acting to develop our business and innovate the industry. Only when we work together as a team we can face challenges and find innovative solutions. This is your chance to join the C&A team as Product Developer!

### **Your responsibilities**

Product Development is responsible for bringing to life and translating design concepts (sketches) into commercially viable products and are the key actors in liaising with Design, Merchandising, Sourcing and suppliers.

- Execute deliverables of the E2E Calendar
- Monitor Performance & KPIs on Design to Cost, Critical path (E2E Milestones); Fabric Activities & Collaboration, Development ratio (Hit Rate)
- Sample Management (Ensure availability within E2E milestones)
- Operates within the Sourcing Strategy for the assigned category / division and discuss specific Sourcing requirements for their assigned areas
- Pre-Screen line plan & programs to allocate workload and initial risk assessment
- Support the collaborative development meetings between Design, Merchandising and Technical Services
- Negotiate with suppliers on OCS/product costs
- Key Stakeholders: Merchandising, Design, Sourcing, Raw Materials & QMTS

### **What you bring**

- Extensive knowledge of fabrics qualities in applicable product categories
- Good knowledge of textiles processing, finishing & dyeing/printing techniques
- Understanding of Design to Cost elements driving the "Should be Cost" formula's
- Understanding of Product Development, Trims & Accessories and Range Building aspects
- Working knowledge of PLM
- Good command of spoken & written English
- Degree in Fashion & Textiles

- Minimum 3 years of Product Development experience (or comparable field) in the relevant product category

### **What we offer**

- Countless learning and development opportunities via our C&A academy
- Access to Partner Discount Scheme
- An employee discount of 20% in C&A stores
- 30 days' vacation plus additional 3 days off
- Corporate pension scheme
- An exciting job in an international and inspirational working environment
- A positive working atmosphere and a talented team with an open feedback culture

If we've sparked your interest, we look forward to receiving your application via our career website: [Product Developer - Adults Night & Underwear \(m/f/d\) - Düsseldorf \(DE\) - C&A \(c-and-a.com\)](https://c-and-a.com)

*C&A fosters equal opportunity for people of all backgrounds and identities. We are led by a gender-balanced board committed to build a diverse and inclusive organization where everyone can become their best self. We do not discriminate on the basis of age, disability, gender identity, sexual orientation, ethnicity, race, religion or belief, parental and family status, or any other protected characteristic. We welcome applications from women, men and non-binary candidates of all ethnicities and socio-economic backgrounds. We encourage people belonging to underrepresented groups to apply.*